



INTEROFFICE MEMORANDUM

DATE: March 11, 2021

TO: All Employees

FROM: Donna Mancuso, Deputy CEO for Administration

SUBJECT: TRAVEL – NYS QUARANTINE RESTRICTIONS - UPDATED

EFFECTIVE APRIL 1, 2021, NYS Travel Quarantines will no longer be required for travel within the United States.

Until then, please see the below guidelines for travel quarantines which are currently in effect:

If you travel outside of New York or come to New York from another state, with the exception of New Jersey, Pennsylvania, Connecticut, Massachusetts, or Vermont, or travel internationally to a country identified by the CDC as Level 2 or higher, you are required to quarantine <u>if you</u> were there for more than 24 hours.

ESSENTIAL EMPLOYEES ARE EXEMPT FROM THIS REQUIREMENT
FOR THE PURPOSES OF RETURNING TO WORK ONLY. YOU MUST BE TESTED
ON THE 4TH DAY TO BE RELEASED FROM THE FULL TRAVEL QUARANTINE.

<u>Please notify HR of your plans BEFORE you travel so that we may review the guidelines with you.</u>

As an essential worker, you may be returned to our workplace after travel with certain restrictions listed below:

- You are exempt from the travel quarantine ONLY for work purposes until you are tested. You are required to quarantine when not at work. This means you must remain in your home.
- You may return to work when you return from your trip. However, you must wear a face covering while at work for the first three (3) days and seek testing on the fourth (4th) day. You must obtain a negative result for COVID-19 and submit a copy to Human Resources. You have then tested out of the travel quarantine for both work and home. At work you must still wear a face covering in all common areas and whenever social distancing is not possible.
- If you choose not to obtain the test on the 4th day, you must continue to wear a face covering for the 10-day quarantine period while at work. Remote work is not authorized and COVID-excused time is not provided while on a travel quarantine.
- You should monitor your temperature and signs of symptoms, wear a face covering when in public, maintain social distancing, and clean and disinfect workspaces for a minimum of 14 days.

IF YOU HAVE BEEN FULLY VACCINATED:

- **Domestic Travelers** to New York may be exempt from quarantine during the first 3 months after full vaccination if such travelers:
 - Are fully vaccinated (i.e., ≥2 weeks following receipt of the second dose in a 2-dose series, or ≥2 weeks following receipt of one dose of a single-dose vaccine); AND
 - Are within 3 months following receipt of the last dose in the series; AND
 - Have remained asymptomatic since last COVID-19 exposure

If you have questions, please contact Alex Nuzzo at extension 2012 or (631) 218-7012, Emily Lowe at extension 2278 or (631) 563-0278, or any other HR staff member.