

SUFFOLK COUNTY WATER AUTHORITY
Request for Sincerely Held Religious Exemption
from COVID-19 Vaccination Requirement

Name: _____

Department: _____

Phone: _____

SCWA policy requires all new and existing employees receive a COVID-19 vaccination. An exemption may be granted if your sincerely held religious beliefs would be violated if you are vaccinated. Individuals with an approved exemption will be required to comply with SCWA's Mandatory COVID-19 Testing Program and other preventive requirements.

Please provide a personal written statement detailing the religious basis for your vaccination objection, explaining why you are requesting this religious exemption, the religious principle(s) that guide your objections to vaccination, and the religious basis that prohibits the COVID-19 vaccination. Please attach additional documentation, if necessary.

If you are a member of a religious organization, you may supplement your request with a statement from a leader in your organization attesting to your sincerely held religious belief.

Your request will be carefully reviewed and SCWA will have a conversation with you about it. After your request has been reviewed and processed, you will be notified, in writing, if an exemption has been granted or denied. If the approved exemption contains an expiration, you will be expected to complete the requirement at that time. SCWA's decision to grant or deny your exemption request is final and not subject to appeal. Individuals whose requests have been denied are permitted to reapply if new documentation and information should become available.

Certification

I certify that the information contained in this request is true to the best of my knowledge. If the basis of my exemption expires, I agree to notify SCWA. If the exemption is granted, I agree to comply with SCWA's Mandatory COVID-19 Testing Program and other preventative measures.

Signature: _____

Name: _____

Date: _____

SUFFOLK COUNTY WATER AUTHORITY
Request for Sincerely Held Religious Exemption
from COVID-19 Vaccination Requirement

Religious Organization Statement

SCWA policy requires that all new and existing employees receive a COVID-19 vaccination.
_____ (insert observants name) is requesting a Religious
Exemption from this vaccination requirement.

In the space below, please provide a written and signed statement supporting the basis of the
observant's faith/beliefs which are contrary to the practice of vaccination or use of the
COVID-19 vaccination, including the length of time you have known the observant. Please
attach additional documentation, if necessary.

I certify that my statement above is true and accurate and that the above-named observant is a
member of my religious organization in good standing and holds a sincere religious belief that is
against the receipt of the COVID-19 vaccination.

Signature: _____

Name: _____

Date: _____