

Regular Board Meeting

Suffolk County Water Authority January 29, 2026, at 3:00 p.m.

4060 Sunrise Highway, Oakdale, and Virtually via Zoom

Attendance Present:

Members: Charles Lefkowitz, Chairman
Elizabeth Mercado, Secretary
John M. Porchia III, Member
John Rose, Member
William Davidson, Member

Jeffrey W. Szabo, Chief Executive Officer

The meeting was attended by Counsels A. Bass, B. Malik and J. Milazzo; and was also attended by Messrs. Berberich, Blevins, Bova, Brady, Brozyna, Cameron, Coppola, DiCarlo, Donnelly, Doscher, Dubois, Deubel, Finello, Fuller, Galante, Given, Hannan, Huber, Jakobsen, Kamm, Kilcommons, Kleinman, Kucera, McDowell, Meyerdieks, Naccarato, Niebling, O'Connell, Pell, Pfeuffer, Pokorny, Puma Rae, Riegger, Rosino, Schneider, Seevers, Spaulding, Thompson, Wahl, and Warner

Jeffrey Szabo, Chief Executive Officer, called the meeting to order at 3:05 p.m. upon all Members of the Board being present.

The Chairman stated that the Suffolk County Water Authority enters 2026 in its strongest position to date, citing continued financial stability, operational strength, and public trust. He noted that for the fifth consecutive year, the Authority operated without incurring new debt, maintained its AAA bond rating, and limited rate increases to near inflation, keeping customer bills well below the New York State average. He further stated that the Authority will continue leading the state in water treatment, pursue accountability from polluters to protect customers from bearing cleanup costs, expand access to public water, and invest in major infrastructure initiatives. The Chairman concluded by emphasizing continued improvements to customer service, modernization of meter technology, and sustained progress under Strategic Plan 2030, reaffirming the Authority's commitment to delivering safe, reliable, and high-quality water.

Mr. Tassone, Deputy CEO Customer Service, then provided the Board with an update on the Strategic Plan 2030, stating that he will be assuming oversight of the initiative moving forward. He thanked Mr. Szabo for his guidance and leadership on the Strategic Plan to date and expressed appreciation to Jessica Mattera, Executive Assistant to CEO/ Secretary to the Board for her assistance in organizing meetings and preparing the PowerPoint presentation. Mr. Tassone then introduced the Strategic Plan committees and invited each committee to present updates on their 2025 achievements to the Board.

Ms. Elizabeth Mercado, Secretary stated that she greatly enjoyed the presentations and was pleased to see the Strategic Plan programs continuing to move forward and accomplish goals. She expressed her appreciation for the work and effort put forth by all the presenters.

Mr. Szabo then thanked all the committees for their presentations and stated that they did an excellent job. He further noted that there will be another Board update on the Strategic Plan 2030 in June, which will provide a more concise summary of accomplishments to date as well as items that remain pending.

Mr. Lefkowitz presented the minutes of the regular board meeting on November 20, 2025, and on motion made by Mr. Davidson, duly seconded by Mr. Rose, and unanimously carried, it was

(001-01-2026) RESOLVED, To approve the minutes of the regular board meeting held on December 18, 2025.

Mr. Szabo presented the contracts to be considered for extension. After a brief explanation of a few items and contract leveling for the future; on motion made by Mr. Rose, duly seconded by Mr. Porchia, and unanimously carried, the following contracts were approved on consent:

(002-01-2026) RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 1624 for drug and alcohol testing for CDL drivers with MedTrac-First-One-year option, New Haven, CT.

RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 1625 for pre-hire and DOT background check services with AccusourceHR, Inc., Phoenix, AZ.

RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 7994, maintenance of atlas copco compressors at water quality laboratory, Hauppauge, NY with John Iacono Inc., Bohemia, NY.

RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 8012 for tree pruning and removals at various owned sites with Integrity Tree Care Inc., Sayville, NY.

RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 8014B to furnish and deliver cement lined ductile iron pipe (push-on and flanged), Group II with Metrofab Pipe In., Plainview, NY.

RESOLVED, To extend for the period beginning May 1, 2026, through April 30, 2027, Contract 8082 to furnish and deliver stainless steel tapping sleeves (items 1-29, 31-35) with Powerseal Pipeline Products, Wichita Falls, TX.

RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 8085B to furnish and deliver cold water service meters (group VI) with Neptune Technology Group Inc., Tallassee, AL.

RESOLVED, To extend for the period beginning May 1, 2026, through April 30, 2027, Contract 8087 for excavating and backfilling construction with Asplundh Construction, LLC, Yaphank, NY.

RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 8088 to furnish and deliver cement lined iron pipe (push-on and flanged), Groups III & IV with Ferguson Waterworks, Medford, NY.

RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 8090 (A) for vehicle maintenance services for cars and light duty trucks/vans with T&T Baldwin Automotive, Inc., East Patchogue NY.

FURTHER RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 8090 (B) for vehicle maintenance services for cars and light duty trucks/ vans with Oakdale Auto and Tire, Oakdale, NY.

RESOLVED, To extend for the period beginning May 1, 2026, through April 30, 2027, Contract 8092 to furnish and deliver hydrogen peroxide to SCWA pump station-located at Bushwick Ave and Commercial Boulevard with George S. Coyne Chemical Co., Inc- First One-year Option, Croydon, PA.

RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 8096 for sampling of monitor and observation wells with WRS Environmental Services Ind. Db a Champion Environmental Services-First-One-Year Option, Medford, NY.

RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 8100A, for reconditioning and/or redevelopment of well zone A with Delta Well & Pump Co., Inc., Ronkonkoma, NY.

RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 8100B for reconditioning and/or redevelopment of well zone B with A.C. Schultes, Inc., Woodbury Heights, NJ.

RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 8106 for grading, material placement, cleaning, excavating, and miscellaneous sitework (zone A/ Western Suffolk) with D.F. Stone Contracting Ltd.-First-One-Year Option, Medford, NY.

RESOLVED, To extend for the period beginning April 1, 2026, through March 31, 2027, Contract 8107 for removal and sifting/ screening of mixed debris at Authority Construction Maintenance Sites with D.F. Stone Contracting Ltd.-First-One-Year Option, Medford, NY.

The CEO then referred to several contracts and recommended that they be awarded or rejected in accordance with the letters of recommendation. On motion made by Mr. Porchia, duly seconded by Ms. Mercado, and unanimously carried, it was

(003-01-2026) RESOLVED, That the low bid under Contract 8144 for miscellaneous concrete construction work during the one-year period beginning March 1, 2026, submitted by Christy Concrete Corp, Huntington, NY on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Seven Hundred and Fifty-two Thousand Seven Hundred and Fifty Dollars (\$752,750) be and hereby is accepted; and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute these contracts on behalf of the Authority.

On motion made by Ms. Mercado, duly seconded by Mr. Davidson and unanimously carried, it was

(004-01-2026) RESOLVED, That the low bid under Contract 8148 for construction of well head enclosure buildings with precast concrete walls and wood frame roofs on existing foundations during the one-year period beginning March 1, 2026 submitted by LoDuca Associates Inc., Bluepoint, NY on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Six Hundred and Fifty-nine Thousand and Five Hundred Dollars (\$659,500) be and hereby is accepted; and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute these contracts on behalf of the Authority.

On motion made by Mr. Davidson, duly seconded by Mr. Rose, and unanimously carried, it was

(005-01-2026) RESOLVED, That the low bid under Contract 8164 for electrical work at various Authority owned sites Zone A & Zone B during the one-year period beginning March 1, 2026 with MMJ Electrical, Inc, Saint James, NY for Zone A on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Nine Hundred and Thirty-two Thousand Nine Hundred and Thirty Dollars (\$932,930) be and hereby is accepted;

FURTHER RESOLVED, That the low bid under Contract 8164 for electrical work at various Authority sites Zone A & Zone B during the one-year period beginning March 1, 2026, with CDJ Electric Inc., Hauppauge, NY on a unit price basis is as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of One Million One Hundred Thousand and Thirteen Seven Hundred and Ninety-eight Dollars (\$1,113,798) be and hereby is accepted; and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute these contracts on behalf of the Authority.

On motion made by Mr. Rose, duly seconded by Mr. Porchia, and unanimously carried, it was

(006-01-2026) RESOLVED, That the low bid under Contract 8165 for maintenance and emergency service of uninterruptible power supply system and battery during the one-year period beginning March 1, 2026 submitted by ORE Power, LLC, Califon, NJ on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Nineteen Thousand Three Hundred and Fifteen Dollars (\$19,315) be and hereby is accepted; and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute this contract on behalf of the Authority.

On motion made by Mr. Rose, duly seconded by Mr. Porchia, and unanimously carried, it was

(007-01-2026) RESOLVED, That the bid under Contract 8166 to supply coconut shell based granular activated carbon (GAC Media) and related services- Zone A and Zone B during the one-year period beginning March 1, 2026 submitted by Carbon Activated Corporation, Blasdell, NY on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of One Million Nine Hundred and Seventeen Thousand and Six Hundred Dollars (\$1,917,600) be and hereby is accepted;

FURTHER RESOLVED, That the bid under Contract 8166 to supply coconut shell based granular activated carbon (GAC Media) and related services-Zone A and B during the one-year period beginning March 1, 2026, submitted by Nichem Co., Newark, NJ on a unit basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Two Million Seven Thousand and Three Hundred Dollars (\$2,007,300) be and hereby is accepted; and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute these contracts.

On motion made by Mr. Porchia, duly seconded by Ms. Mercado and unanimously carried,
it was

(008-01-2026) RESOLVED, That the bid under Contract 8168 for restoration of asphalt and concrete on state, county, town, and village highways (area I-groups A & B, area II-groups A & B, area III-groups A & B) during the one-year period beginning March 1, 2026, submitted by LLL Industries, Brookhaven, NY (Group A, Area I) on a unit basis as stipulated in the bidders proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Three Million Eight Hundred and Seventy-four Thousand Five Hundred and Thirty-four Dollars (\$3,874,534) be and hereby is accepted;

FURTHER RESOLVED, That the bid under Contract 8168 for restoration of asphalt and concrete on state, county, town, and village highways (area I-groups A & B, area II-groups A & B, area III-groups A & B) during the one-year period beginning March 1, 2026, submitted by Rosemar, Patchogue, NY (Group B, Area I) on a unit basis as stipulated in the bidders proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Six Hundred Four Thousand and One Hundred Dollars (\$604,100) be and hereby is accepted;

FURTHER RESOLVED, That the bid under Contract 8168 for restoration of asphalt and concrete on state, county, town, and village highways (area I-groups A & B, area II-groups A & B, area III-groups A & B) during the one-year period beginning March 1, 2026, submitted by Suffolk Paving, Medford, NY (Group A, Area II) on a unit basis as stipulated in the bidders proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of One Million Four Hundred thirty-four Thousand Two Hundred and Sixty-six Dollars (\$1,434,266) be and hereby is accepted;

FURTHER RESOLVED, That the bid under Contract 8168 for restoration of asphalt and concrete on state, county, town, and village highways (area I-groups A & B, area II-groups A & B, area III-groups A & B) during the one-year period beginning March 1, 2026, submitted by Rosemar, Patchogue, NY (Group B, Area II) on a unit basis as stipulated in the bidders proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Four Hundred and Fifty-three Thousand Seven Hundred Dollars (\$453,700) be and hereby is accepted;

FURTHER RESOLVED, That the bid under Contract 8168 for restoration of asphalt and concrete on state, county, town, and village highways (area I-groups A & B, area II-groups A & B, area III-groups A & B) during the one-year period beginning March 1, 2026, submitted by CAC Contracting, Mattituck, NY (Group A, Area III) on a unit basis as stipulated in the bidders proposal and calculated on

estimated quantities indicated in the contract documents, at a total cost of One Million One Hundred Sixty-two Thousand Seven Hundred and Ninety-five Dollars (\$1,162,795) be and hereby is accepted;

FURTHER RESOLVED, That the bid under Contract 8168 for restoration of asphalt and concrete on state, county, town, and village highways (area I-groups A & B, area II-groups A & B, area III-groups A & B) during the one-year period beginning March 1, 2026, submitted by CAC Contracting, Mattituck, NY (Group B, Area III) on a unit basis as stipulated in the bidders proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of One Million Three Hundred and Twenty-two Thousand Two Hundred and Thirty Dollars (\$1,322,230) be and hereby is accepted; and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute these contracts on behalf of the Authority.

On motion made by Ms. Mercado, duly seconded by Mr. Davidson, and unanimously carried, it was

(009-01-2026) RESOLVED, That the low bid under Contract 8169 for the maintenance of HVAC equipment at Lab Hauppauge and Administration Building, Oakdale during the one-year period beginning March 1, 2026, submitted by Commercial Instrumentation Services, Deer Park, NY on a unit basis as stipulated in the bidders proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Two Hundred and Thirty-seven Thousand Five Hundred and Seventy-five Dollars (\$237,575) be and hereby is accepted; and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute these contracts on behalf of the Authority.

On motion made by Mr. Rose, duly seconded by Mr. Porchia, and unanimously carried, it was

(010-01-2026) RESOLVED, That the low bid under Contract 8171 for construction of a 20" X 10"- Diameter Well (No.6) approximately 720 feet deep, to be located at the Bellmore Avenue Well Field, North Great River, Town of Islip, NY, submitted by Steffen Drilling, Glassboro, NJ on a unit basis as stipulated in the bidders proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Eight Hundred Nineteen Thousand and One Hundred Dollars (\$819,100) be and hereby is accepted; and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute these contracts on behalf of the Authority.

The Members reviewed requests for amendments to previous approved contracts. After an explanation of each, on motion made by Mr. Porchia duly seconded by Ms. Mercado, and unanimously carried it was

(011-01-2026) RESOLVED, to amend the following approved contracts:

In November of 2025, the Board approved four (4) contracts for the furnish and delivery of several items for the Authority.

Following the Board's approval of these contracts, it was discovered that the pricing for three (3) contracts and the length in term for one (1) contract mentioned in the Board memos did not match that of the bid submitted by the vendors. The contracts, vendors, corrections and resolutions are as follows:

- Contract 8151A: Furnish and Deliver Plumbing Valves, Fittings, Pipe and Associated Supplies Central Islip Plumbing – Adjust contract award from \$9,597 to \$29,305 - Resolution # 368-11-2025

- Contract 8151B: Furnish and Deliver Plumbing Valves, Fittings, Pipe and Associated Supplies Kelly and Hayes – Adjust contract award from \$19,352 to \$9,519 - Resolution # 368-11-2025
- Contract 8152B: Furnish and Deliver PPE, Consumables and Vending Supplies Colonial Hardware – Adjust contract award from \$18,083.75 to \$18,535.75 - Resolution # 369-11-2025
- Contract 8157: Furnish and Deliver "No Lead" Brass/Bronze Fittings for Underground Service Lines T. Mina Supply – Adjust contract term from one year to two years (January 1, 2026, to December 31, 2027) -Resolution # 370-11-2025

The Members reviewed requests for equipment. After an explanation of each, on motion made by Ms. Mercado, duly seconded by Mr. Davidson, and unanimously carried it was

(012-01-2026) RESOLVED, To approve the Production Controls Departments purchase of five (%) Honeywell Digital Controllers from Industrials Control Distributors, Newton Square, PA in the total amount of Seventeen Thousand Five Hundred and Eighty 40/100 Dollars (\$17,580.40).

On motion made by Mr. Davidson, duly seconded by Mr. Rose, and unanimously carried, it was

(013-01-2026) RESOLVED, To approve RFQ, Q0040 to furnish and deliver two (2) 2026 Ford-F-550 4x2 chassis with rugby dump bodies dump trucks from Otis Ford, Quogue, NY in the total amount of One Hundred and Sixty Thousand Five Hundred 64/100 Dollars (\$160,500.64).

On motion made by Mr. Rose, duly seconded by Mr. Porchia, and unanimously carried, it was

(014-01-2026) RESOLVED, To approve RFQ, Q00401 to furnish and deliver one (1) 2026 Ford-F-350 4x4 chassis with a reading service body specified utility truck from Otis Ford, Quogue, NY in the total amount of Seventy-seven Thousand Four Hundred and Twenty-four 44/100 Dollars (\$77,424.44).

On motion made by Mr. Porchia, duly seconded by Ms. Mercado, and unanimously carried, it was

(015-01-2026) RESOLVED, To approve RFQ, Q00431 to furnish and deliver one (1) tilt trailer specified as a steel butler 20' tilt trailer or equal from Butler Trailer, Randleman, NC in the total amount of Nineteen Thousand Six Hundred and Twenty-five Dollars (\$19,625).

On motion made by Ms. Mercado, duly seconded by Mr. Davidson, and unanimously carried, it was

(016-01-2026) RESOLVED, To approve the Engineering Departments request to purchase a new GAC/Resin system consisting of two (2) 6ft. diameter pressure vessels and all associated piping, valves, fittings, etc. to provide treatment of PFAS/ PFOA contamination in the West Neck Water System Wells on Shelter Island from Newterra, Coraopolis, PA in the total amount of One Hundred and Forty-six One Hundred and Twenty-two Dollars (\$146,122).

The Members reviewed the requests for special services. After explanation of the requests, and on motion made by Mr. Davidson, duly seconded by Mr. Rose and unanimously carried, it was

(017-01-2026) RESOLVED, To approve RFP 1666 the Engineering Department request for SCWA to retain an outside consultant to perform full-time water tank inspection services for elevated and ground water storage tanks from Gannett Fleming Engineers, P.C., Woodbury, NY in the total amount of Two Hundred and Fifteen Thousand Seven Hundred and Twelve 36/100 Dollars (\$215,712.36).

On motion made by Mr. Rose, duly seconded by Mr. Porchia and unanimously carried, it was

(018-01-2026) RESOLVED, To approve the Human Resource Departments request to renew the Talent LMS Management System for a one-year period in the total amount of Seven Thousand Two Hundred and Sixty Dollars (\$7,260).

On motion made by Mr. Porchia, duly seconded by Ms. Mercado and unanimously carried, it was

(019-01-2026) RESOLVED, To approve the Laboratory Departments request to purchase preventive maintenance service contract for a one-year period beginning March 1, 2026, from Thermo Electron North American LLC, West Palm Beach, FL in the total amount of Twenty-two Thousand Nine Hundred and Twenty-eight Dollars (\$22,928).

On motion made by Ms. Mercado, duly seconded by Mr. Davidson and unanimously carried, it was

(020-01-2026) RESOLVED, To approve the Authority's request to renew the annual service agreement to service Twenty-five (25) of SCWA's Twenty-six (26) nitrate analyzer probes from HACH, Loveland, CO in the total amount of Thirty Thousand Two Hundred and Eighty-seven Dollars (\$30,287).

On motion made by Mr. Davidson, duly seconded by Mr. Rose and unanimously carried, it was

(021-01-2026) RESOLVED, To approve the EHS Departments request to renew the annual first aid kit services, which maintains SCWA first aid kits located in each building of the Oakdale campus and other Authority locations from Redicare, LLC, Nanuet, NY in the total amount of Nineteen Thousand Two Hundred and Thirty-four 80/100 Dollars (\$19,234.80).

On motion made by Mr. Rose, duly seconded by Mr. Porchia and unanimously carried, it was

(022-01-2026) RESOLVED, To approve the Communications Department request for the vendor invoices during the fall media campaign, which ran from approximately eight (8) weeks, November 1-December 31, 2025, from Cox Media Group, Atlanta, GA, in a total amount of Forty-six Thousand Two Hundred and Fifty Dollars (\$46,250) and Altice, New York, NY in the total amount of Twenty-four Thousand and Seventeen Dollars (\$24,017).

The Members reviewed the requests for Finance. After explanation of the requests, and on motion made by Mr. Porchia, duly seconded by Ms. Mercado and unanimously carried, it was

(023-01-2026) RESOLVED, To approve the Construction Maintenance Departments request to increase item 031 (Construction Contracts) in the amount of One Million Dollars (\$1,000,000) this change will increase the capital budget of One Hundred and Fourteen Million Seven Hundred Thousand Dollars (\$114,700,000) to One Hundred and Fifteen Million Seven Hundred Thousand Dollars (\$115,700).

On motion made by Ms. Mercado, duly seconded by Mr. Davidson and unanimously carried, it was

(024-01-2026) RESOLVED, To approve the Construction Maintenance Departments request to decrease item 070 (Replacement of Pump Station Infrastructure) in the amount of Seven Hundred and Fifty Thousand Dollars and increase item 005 (Extension of Water Mains) in the amount of Seven Hundred and Fifty Thousand Dollars, this will not impact the capital budget.

The Members considered the request for water supply systems. On motion made by Mr. Davidson duly seconded by Mr. Rose and unanimously carried, it was

(025-01-2026) RESOLVED, To approve the request for a one-time late fee waiver in the amount of Four Thousand Three Hundred and Thirty-eight 30/100 Dollars (\$4,338.30) in addition to the wasted water credit amount, the credit/late fee waiver would total Twenty Thousand Six Hundred and Ninety-six 94/100 Dollars (\$20,696.94).

The Members considered requests for conferences, training, seminars, and meetings. On motion made by Mr. Rose duly seconded by Mr. Porchia and unanimously carried, it was

(026-01-2026) RESOLVED, To approve the Risk Departments request to send Joseph Corgliano, Risk Manager to the Risk and Insurance Management Society (RIMS) Conference from May 3-6, 2026, at the National Conference at the Pennsylvania Convention Center in Philadelphia, PA, at a total cost not to exceed Three Thousand One Hundred and Thirty-nine Dollars (\$3,139).

The Members then reviewed the invoices for payment. On motion made by Mr. Bishop duly seconded by Mr. Rose and unanimously carried, it was

(027-01-2026) RESOLVED, To approve the following invoices be paid from the Operating Fund:

Bond Schoeneck & King, PLLC	\$4,998.50
CorrTech, Inc	\$47,035.50
Dvirka & Bartilucci	\$20,753.25
H2M Architects + Engineers	\$22,116.40
Sobel Pevzner	\$2,419.00

The Members scheduled their next regular meeting for Thursday, February 26, 2026, beginning at 3:00 p.m. at the Oakdale Administration Building.

At this time, Mr. Szabo asked if there was anyone from the public who had any comments. No one from the public wished to speak to the Members at this time.

At 4:30 p.m., on motion made by Ms. Mercado, duly seconded by Mr. Davidson, it was resolved that

(028-01-2026) The Members went into an Executive Session to discuss personnel matters and possible litigation matters.

On motion made by Ms. Mercado, duly seconded by Mr. Davidson and unanimously carried, it was

(029-01-2026) RESOLVED, To approve the title change for Bhumika Ganipisetti from Junior Programmer to Junior SAP Systems Analyst.

On motion made by Mr. Davidson, duly seconded by Mr. Rose and unanimously carried, it was

(030-01-2026) RESOLVED, To hire Richard Palestro of Lyons, CO to fill the open position of Senior Firefighter/ Single Resource Boss (SRB) Prescribed Fire Seasonal Squad at an hourly rate of Sixty Dollars (\$60.00), upon successful completion of a pre-employment physical and background check.

On motion made by Mr. Davidson, duly seconded by Mr. Rose and unanimously carried, it was

(031-01-2026) RESOLVED, To hire Patrick Donovan of Cornwall, NY to fill the open position of Firefighter Type 2 (FFT2) Prescribed Fire Squad at an hourly rate of Twenty-seven Dollars (\$27.00), upon successful completion of a pre-employment physical and background check.

RESOLVED, To hire John-Paul Nosacka of Wilmington, NC to fill the open position of Firefighter Type 2 (FFT2) Prescribed Fire Squad at an hourly rate of Twenty-six 50/100 Dollars (\$26.50), upon successful completion of pre-employment physical and background check.

RESOLVED, To hire Ian Long of Columbia, CT to fill the open position of Firefighter Type 2 (FFT2) Prescribed Fire Squad at an hourly rate of Twenty-six 50/100 Dollars (\$26.50), upon successful completion of pre-employment physical and background check.

RESOLVED, To hire Marcus Loscalzo of New York, NY to fill the open position of Firefighter Type 2 (FFT2) Prescribed Fire Squad at an hourly rate of Twenty-six Dollars (\$26.00), upon successful completion of pre-employment physical and background check.

RESOLVED, To hire Kieren McCabe of Wading River, NY to fill the open position of Firefighter Type 2 (FFT2) Prescribed Fire Squad at an hourly rate of Twenty-six Dollars (\$26.00), upon successful completion of pre-employment physical and background check.

On motion made by Mr. Rose, duly seconded by Mr. Porchia and unanimously carried, it was

(032-01-2026) RESOLVED, To hire Kelsey Schildt of North Babylon to fill the open position of HRIS Analyst at an annual salary of One Hundred and Fifteen Thousand Dollars (\$115,000), upon successful completion of pre-employment physical and background check.

On motion made by Mr. Porchia, duly seconded by Ms. Mercado and unanimously carried, it was

(033-01-2026) RESOLVED, To ratify the annual salary for David Siopa, Technical Solutions Architect from One Hundred and Twenty-five Thousand Dollars (\$125,000) to One Hundred and Thirty Thousand Dollars (\$130,000), upon successful completion of pre-employment physical and background check.

On motion made by Mr. Rose, duly seconded by Mr. Porchia and unanimously carried it was

(034-01-2026) RESOLVED, To hire Anthony Tamburello IV of Lindenhurst, NY to fill the open position of Environmental Health and Safety Manager at an annual salary of One Hundred and Twenty Thousand Dollars (\$120,000).

On motion made by Ms. Mercado, duly seconded by Mr. Davidson and unanimously carried it was

(035-01-2026) RESOLVED, To hire Richard Gerace-Ledoux of Rocky Point, NY to fill the open position of Utility Person, Construction Maintenance, Oakdale at an hourly rate of Thirty-seven 89/100 Dollars (\$37.89).

On motion made by Mr. Rose, duly seconded by Mr. Davidson and unanimously carried it was

(036-01-2026) RESOLVED, To authorize commence litigation against local municipality that determines SWA is not exempt from local review in relation to the North Fork Water Main Project.

On motion made by Mr. Davidson, duly seconded by Ms. Mercado and unanimously carried it was

(037-01-2026) RESOLVED, To authorize the purchase of property located in Riverhead at a price of Two Hundred and Sixty-four Thousand Dollars (\$264,000)

As there was no further business to be considered, on motion made by Mr. Davidson, duly seconded by Mr. Rose, the meeting was adjourned at 4:57 p.m.