

Regular Board Meeting
Suffolk County Water Authority December 18, 2025, at 3:00 p.m.
4060 Sunrise Highway, Oakdale, and Virtually via Zoom

Attendance Present:

Members: Charles Lefkowitz, Chairman
Elizabeth Mercado, Secretary
John M. Porchia III, Member
John Rose, Member
William Davidson, Member

Jeffrey W. Szabo, Chief Executive Officer

The meeting was attended by Counsels A. Bass, B. Malik and J. Milazzo; and was also attended by Messrs. Berberich, Blevins, Bova, Brady, Brozyna, Cameron, Coppola, DiCarlo, Donnelly, Doscher, Dubois, Deubel, Finello, Fuller, Galante, Given, Hannan, Huber, Jakobsen, Kamm, Kilcommons, Kleinman, Kucera, McDowell, Meyerdierks, Naccarato, Niebling, O'Connell, Pell, Pfeuffer, Pokorny, Puma Rae, Rieger, Rosino, Schneider, Seevers, Spaulding, Thompson, Wahl, and Warner

Barbara Yatauro of Local 393, Vincent Puleo, Suffolk County Clerk, Aaron Helfer, Suffolk County Clerks Chief of Staff, and Jane Davidson were also present.

Jeffrey Szabo, Chief Executive Officer, called the meeting to order at 3:03 p.m. upon all Members of the Board being present.

Jeffrey Szabo introduced Mr. Vincent Puleo, Suffolk County Clerk, who administered the oath of office to Mr. William Davidson upon his appointment to serve as a member of the SCWA Board.

The Chairman then delivered his message, reflecting on what an extraordinary year 2025 has been for the Suffolk County Water Authority. He thanked Christopher Cecchetto, CFO, for ensuring the Authority's strong financial security and highlighted several monumental accomplishments including major progress on PFAS mitigation, completion of the MICRO Pilot Project, and the launch of the Water Quality Tool, which he noted has become a valuable public resource. Looking ahead, he stated that 2026 will be the year SCWA delivers fresh, clean, and high-quality water to Southold. The Chairman also thanked Barbara Yatauro of Local 393 for her continued support. He concluded by wishing everyone a happy holiday season and New Year and extending a warm welcome to the Authority's newest Board Member, Mr. William Davidson.

Mr. William Davidson then thanked the Chairman, Mr. Frank Tassone, Deputy CEO of Customer Service and Mr. Jeffrey Szabo, CEO. He noted that his father-in-law, Mr. Robert Flynn, previously served as Chairman of the Suffolk County Water Authority and stated that he is honored to sit before the Board. Mr. Davidson expressed his admiration for the Authority's mission, particularly its

commitment to environmental protection, and concluded by thanking the Board for the opportunity to serve.

Mr. Szabo then welcomed Mr. William Davidson and introduced the members present in the Board Room, including the Board and Executive Staff.

Ms. Mercado wished everyone a happy holiday season and expressed her appreciation for the Suffolk County Water Authority.

Mr. Lefkowitz presented the minutes of the regular board meeting on November 20, 2025, and on motion made by Ms. Mercado, duly seconded by Mr. Rose, and unanimously carried, it was

(402-12-2025) RESOLVED, To approve the minutes of the regular board meeting held on November 20, 2025.

Mr. Szabo presented the contracts to be considered for extension. After a brief explanation of a few items and contract leveling for the future; on motion made by Mr. Rose, duly seconded by Mr. Porchia, and unanimously carried, the following contracts were approved on consent:

(403-12-2025) RESOLVED, To extend for the period beginning January 1, 2026, through December 31, 2026, Contract 1589 to furnish and deliver work clothing and flame-retardant clothing with Tyndale Enterprises Inc., Pipersville, PA.

RESOLVED, To extend for the period beginning February 1, 2026, through February 28, 2026, Contract 7912 for maintenance of heating, ventilation, and air conditioning equipment at water quality laboratory- Hauppauge and Administration Building-Oakdale with Commercial Instrumentation Services, Deer Park, NY.

RESOLVED, To extend for the period beginning March 1, 2026, through February 28, 2027, for electric motor repair- Zone B with D&D Electric Motors and Compressors Inc., Lindenhurst, NY.

RESOLVED, To extend for the period beginning December 1, 2025, through November 30, 2026, Contract 8066 to furnish and deliver enclosed soft starters and circuit breakers with Powertech Control Co. Inc., Ronkonkoma, NY.

RESOLVED, To extend for the period beginning March 1, 2026, through February 28, 2027, Contract 8004 for turf establishment work with D.F. Stone Contracting, Ltd., Medford, NY.

The CEO then referred to several contracts and recommended that they be awarded or rejected in accordance with the letters of recommendation. On motion made by Mr. Porchia, duly seconded by Ms. Mercado, and unanimously carried, it was

(404-12-2025) RESOLVED, That the low bid under Contract 8154 to furnish and deliver control valves, Items 15, 16, and 17 during the one-year period beginning January 1, 2026 submitted by Dave Heiner and Associates, Parsippany, NJ on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Seventeen Thousand and Twenty-four Dollars (\$17,024) be and hereby is accepted and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute these contracts on behalf of the Authority.

On motion made by Ms. Mercado, duly seconded by Mr. Rose and unanimously carried, it was

(405-12-2025) RESOLVED, That the low bid under Contract 8156 to furnish and deliver electrical conduit, fittings, and associated electrical items during the one-year period beginning March 1 2026 submitted by Cooper-Friedman Electrical Supply for Group I (all items); Group II (all items); Group III (all items); Group IV (Items M and P (a-c) only) on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Seventy Thousand Four Hundred and Eighty Dollars (\$70,480) be and hereby is accepted;

FURTHER RESOLVED, That the low bid under Contract 8156 to furnish and deliver electrical conduit fittings, and associated electrical items during the one-year period beginning March 1, 2026, submitted by Kelly Hayes Electric Supply of LI, Inc. on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Thirty-one Thousand One Hundred and Fifty-nine Dollars (\$31,159) be and hereby is accepted:

FURTHER RESOLVED, That the low bid under Contract 8156 to furnish and deliver electrical conduit fittings, and associated electrical items during the one-year period beginning March 1, 2026, submitted by Conserve Electrical Supply Corp., Oceanside, NY for Group IV (Items G-K (a &b), N and O only) on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Seventy-three Thousand Four Hundred and Forty-six Dollars (\$73,446) be hereby is accepted and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute these contracts on behalf of the Authority.

On motion made by Mr. Davidson, duly seconded by Mr. Rose, and unanimously carried, it was

(406-12-2025) RESOLVED, That the sole bid under Contract 8158 for repainting and repair work granular activated carbon (GAC) systems and industrial tanks, vessels, piping, and equipment at various Authority-owned properties during the one-year period beginning January 1, 2026 with ENECON Northeast Applied Polymer Systems, Inc., Farmingdale, NY on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Eight Hundred and Seventy-four Thousand Dollars (\$874,000) be and hereby is accepted; and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute this contract on behalf of the Authority.

On motion made by Mr. Rose, duly seconded by Mr. Porchia, and unanimously carried, it was

(407-12-2025) RESOLVED, That the low bid under Contract 8162 to furnish and deliver pre-cast concrete vaults set in place during the one-year period beginning January 1, 2026 submitted by Coastal Pipeline Products Corp., Calverton, NY on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Seventy-four Thousand Nine Hundred and Twenty Dollars (\$74,920) be and hereby is accepted; and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute this contract on behalf of the Authority.

On motion made by Mr. Porchia, duly seconded by Ms. Mercado, and unanimously carried, it was

(408-12-2025) RESOLVED, That the low bid under Contract 8163 for replacement of topsoil and grass seeding on State, County, Town, and Village Highways (Groups I & II) during the one-year period beginning March 1, 2026 submitted by Quintal Contracting Corp. Islip, NY (Group I) on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of One Hundred Forty-four Thousand One Hundred and Seventy-five Dollars (\$144,175) be and hereby is accepted;

FURTHER RESOLVED, That the low bid under Contract 8163 for replacement of topsoil and grass seeding on State, County, Town, and Village Highways (Groups I & II) during the one-year period beginning March 1, 2026 submitted by LLL Industries, Brookhaven, NY (Group II) on a unit price basis as stipulated in the bidder's proposal and calculated on estimated quantities indicated in the contract documents, at a total cost of Two Hundred Thirty-four Four Hundred and Twenty-five Dollars (\$234,425) be and hereby is accepted; and that any Member and/or the Chief Executive Officer be and hereby is authorized to execute this contract on behalf of the Authority.

The Members reviewed requests for equipment. After an explanation of each, on motion made by Ms. Mercado, duly seconded by Mr. Davidson, and unanimously carried it was

(409-12-2025) RESOLVED, To accept the RFQ Q0039 and authorize the furnish and delivery of automatic blowoff control panels from Lexington Technologies, Inc., Farmingdale, NY in the total amount of Twenty-nine Thousand Six Hundred and Sixty Dollars (\$29,660).

On motion made by Mr. Davidson, duly seconded by Mr. Rose, and unanimously carried, it was

(410-12-2025) RESOLVED, To accept the quote and authorize the Construction Maintenance Department to purchase 12" Patriot Blades from Patriot Diamond Inc., Fort Lauderdale, FL in the total amount of Eleven Thousand and Five Hundred Dollars (\$11,500).

The Members reviewed the requests for special services. After explanation of the requests, and on motion made by Mr. Rose, duly seconded by Mr. Porchia and unanimously carried, it was

(411-12-2025) RESOLVED, To approve the Laboratory Departments request to renew the Agilent Technologies ICP/MS instrumentation service contract during the one-year period beginning January 16, 2026, with Agilent Technologies Inc., Wilmington, DE in the total amount of Forty Thousand Eight Hundred and Sixty-five 76/100 Dollars (\$40,865.76).

On motion made by Mr. Porchia, duly seconded by Ms. Mercado and unanimously carried, it was

(412-12-2025) RESOLVED, To approve the IT Departments request to proceed with an extension to the current SCWA AMS agreement, establishing a fixed-free support mode for the 2026 calendar year at an estimated cost of Eighteen Thousand Dollars (\$18,000) monthly fixed cost or One Hundred and Eighty Dollars (\$180) per hour overage bill.

On motion made by Ms. Mercado, duly seconded by Mr. Davidson and unanimously carried, it was

(413-12-2025) RESOLVED, To approve the IT Departments request for the one-year renewal beginning on January 1, 2026, of the license and support maintenance agreement for the SAP software, with SAP Industries, Inc., Newtown Square, PA in the total amount of Four Hundred and Thirty-two Thousand Two Hundred and Fifty-eight 98/100 Dollars (\$432,258.98).

On motion made by Mr. Davidson, duly seconded by Mr. Rose and unanimously carried, it was

(414-12-2025) RESOLVED, To approve the request to retain CDM Smith, Melville, NY to perform the analysis and work for the North Fork Pipeline in the total amount of Sixteen Thousand Nine Hundred and Fifty Dollars (\$16,950).

On motion made by Mr. Rose, duly seconded by Mr. Porchia and unanimously carried, it was

(415-12-2025) RESOLVED, To approve the Customer Service Departments request to renew the 24-hour customer support, preventative maintenance, technical support, software releases and replacement of batteries, hand straps and antennas with ITRON, Liberty Lake, WA in the total amount of One Hundred Fourteen Thousand and Twelve 51/100 Dollars (\$114,012.51).

On motion made by Mr. Porchia, duly seconded by Ms. Mercado and unanimously carried, it was

(416-12-2025) RESOLVED, To approve the Engineering Departments request to retain Radiac Environmental Services, Brooklyn, NY in the total amount of Sixty-five Thousand Two Hundred and Sixty-two 38/100 Dollars (\$65,262.38).

The Members reviewed the requests for Finance. After explanation of the requests, and on motion made by Ms. Mercado, duly seconded by Mr. Davidson and unanimously carried, it was

(417-12-2025) RESOLVED, To approve the Construction Maintenance Departments request to increase item 035 (Developer Contracts) in the amount of Five Hundred Thousand Dollars (\$500,000) and increase item 196 (Grant Projects) in the amount of One Million and Eight Hundred Thousand Dollars (\$1,800,000), this change will increase the capital budget of One Hundred and Twelve Million and Four Hundred Thousand Dollars (\$112,400,000) to One Hundred and Fourteen Million and Seven Hundred Thousand Dollars (\$114,700,000).

On motion made by Mr. Davidson, duly seconded by Mr. Rose and unanimously carried, it was

(418-12-2025) RESOLVED, To approve the request from the Finance Department to close all four (4) accounts that SCWA currently has open with Capital One and to open two (2) new accounts with J.P. Morgan Chase (JPM) and one (1) new account with Hanover Bank, there is no cost associated with closing or opening these accounts.

The Members reviewed several requests relating to Personnel. On motion made by Mr. Rose, duly seconded by Mr. Porchia and unanimously carried, it was

(419-12-2025) RESOLVED, To approve the New York State Health Insurance Program (NYSHIP), also known as the Empire Plan which has issued the monthly premium changes for the 2026 plan year, the total estimated premium for the 2026 plan year, including employee premiums, retiree premiums and a ten percent (10%) increase for potential hiring in plan year 2026 is Thirty Million Seven Hundred and Eighty-two Thousand One Hundred and Sixty Dollars (\$30,782,160).

The Members then reviewed the 2026 Board Meeting and Committee Meeting Schedules. On motion made by Ms. Mercado duly seconded by Mr. Davidson and unanimously carried, it was

(420-12-2025) RESOLVED, To approve the following dates in 2026 to hold their monthly Board Meetings:

January 29, 2026 @3 pm
February 26, 2026 @3 pm
March 26, 2026 @3 pm
April 23, 2026 @3 pm
May 28, 2026 @3pm
June 25, 2026 @3 pm
July 30, 2026 @10 am
August 27, 2026 @10 am
September 24, 2026 @3 pm
October 29, 2026 @3 pm
November 19, 2026 @3 pm
December 17, 2026 @3 pm

(421-12-2025) RESOLVED, To approve the following dates in 2026 to hold their monthly Committee Meetings:

Finance Committee Meetings:
March 26, 2026 @2:30 pm
August 27, 2026 @9:30 am

Audit Committee Meetings:
January 29, 2026 @2:30 pm
June 25, 2025 @2:30 pm
September 24, 2026 @2:30 pm

Governance Committee Meetings:
February 26, 2026 @2:30 pm
October 29, 2026 @2:30 pm

The Members considered requests for conferences, training, seminars, and meetings. On motion made by Mr. Porchia duly seconded by Ms. Mercado and unanimously carried, it was

(423-12-2025) RESOLVED, To approve the Customer Service Departments request for Gina Spaulding, Call Center Manager to attend the IUCX 2026 Conference in Tampa, FL from April 14-16, 2026, in a total amount to not exceed Two Thousand Five Hundred Dollars.

The Members then reviewed the invoices for payment. On motion made by Mr. Bishop duly seconded by Mr. Rose and unanimously carried, it was

(423-12-2025) RESOLVED, To approve the following invoices be paid from the Operating Fund:

Bond Schoeneck & King, PLLC	\$6,842.50
CorrTech, Inc	\$7,000
Sobel Pevzner, LLC	\$1,714.19

The Members scheduled their next regular meeting for Thursday, December 18, 2025, beginning at 3:00 p.m. at the Oakdale Administration Building.

At this time, Mr. Szabo asked if there was anyone from the public who had any comments. No one from the public wished to speak to the Members at this time.

At 3:33 p.m., on motion made by Ms. Mercado, duly seconded by Mr. Davidson, it was resolved that

(424-12-2025) The Members went into an Executive Session to discuss personnel matters and possible litigation matters.

On motion made by Ms. Mercado, duly seconded by Mr. Davidson and unanimously carried, it was

(425-12-2025) RESOLVED, To approve the retention of Judith Jakobsen, Executive Director of the Pine Barrens Commission as Consultant, at a reimbursement rate of Eighty (\$80) per hour and Thirty-five Thousand Dollars (\$35,000) a year cap or the amount authorized by the New York State Retirement System if higher.

On motion made by Mr. Davidson, duly seconded by Mr. Rose and unanimously carried, it was

(426-12-2025) RESOLVED, To hire David Siopa of Port Jefferson, NY to fill the open position of Technical Solution Architect at an annual salary of One Hundred and Twenty- five Thousand Dollars (\$125,000), upon successful completion of a pre-employment physical and background check.

On motion made by Ms. Mercado, duly seconded by Mr. Porchia and unanimously carried, it was

(427-12-2025) RESOLVED, To approve the Management Salary Schedule for 2026.

On motion made by Mr. Porchia, duly seconded by Mr. Rose and unanimously carried, it was

(428-12-2025) RESOLVED, To hire Jack Baglivi of Mattituck, NY to fill the open position of Call Center Clerk, Customer Service, Hauppauge, at an hourly rate of Twenty-nine 26/100 Dollars (\$29.26), upon successful completion of a pre-employment physical and background check.

On motion made by Mr. Rose, duly seconded by Mr. Porchia and unanimously carried, it was

(429-12-2025) RESOLVED, To hire Tomas Kurzyna of Riverhead, NY to fill the open position of Garage Mechanic B-Floater, Oakdale, at an hourly rate of Forty-seven 42/100 Dollars (\$47.42), upon successful completion of a pre-employment physical and background check.

On motion made by Mr. Davidson, duly seconded by Mr. Rose and unanimously carried it was

(430-12-2025) RESOLVED, To hire Zoey Moyson of Middle Island, NY to fill the open position of Purchasing Clerk, Oakdale, at an hourly rate of Thirty 97/100 Dollars (\$30.97), upon successful completion of a pre-employment physical and background check.

On motion made by Ms. Mercado, duly seconded by Mr. Davidson and unanimously carried it was

(431-12-2025) RESOLVED, To hire Brianna Russo of Port Jefferson Station, NY to fill the open position of Call Center Clerk, Customer Service, Hauppauge, at an hourly rate of Twenty-nine 26/100 Dollars (\$29.26), upon successful completion of a pre-employment physical and background check.

On motion made by Mr. Rose, duly seconded by Mr. Porchia and unanimously carried it was

(432-12-2025) RESOLVED, To hire Kenneth Shane of Alpharetta, GA to fill the open position of Field Operator, Production Control, Bay Shore, at an hourly rate of Forty-six 28/100 Dollars (\$46.28), upon successful completion of a pre-employment physical and background check.

On motion made by Mr. Davidson, duly seconded by Mr. Rose and unanimously carried it was

(433-12-2025) RESOLVED, To hire Vincent Tavella of Deer Park, NY to fill the open position of Utility Person, Construction Maintenance, Huntington, at an hourly rate of Thirty-seven 89/100 Dollars (\$37.89), upon successful completion of a pre-employment physical and background check.

On motion made by Ms. Mercado duly seconded by Mr. Porchia and unanimously carried it was

(434-12-2025) RESOLVED, To ratify the Laboratory CBA.

As there was no further business to be considered, on motion made by Mr. Porchia, duly seconded by Mr. Rose, the meeting was adjourned at 5 p.m.

Ms. Elizabeth Mercado, Secretary